



Job Description - Instructor

About READ AfterSchool

READ AfterSchool provides high quality afterschool programs with recreational and educational activities in Tampa, FL. We hire passionate, highly qualified people who share our values:

- *Academic Excellence:* We support the goals of each student's classroom teacher through homework support and out-of-school independent reading.
- *Educational Enrichment:* We provide enriching activities to stimulate curious minds.
- *Recreation:* We believe physical activity is important to a healthy lifestyle and to academic success, and provide invigorating recreational activities and free play.
- *Nutrition:* We feed healthy minds and bodies while embracing healthy snack guidelines.
- *Safety:* We put the safety and supervision of our students at top-of-mind at all times.
- *Fun:* We are where kids want to be!

Roles and Responsibilities

READ AfterSchool Instructors are responsible for supervising students in recreational and educational settings and supporting the team as needed. Responsibilities include:

- Supervise students in assigned groups, maintaining accountability for each assigned student at all times
- Serve snacks to students
- Assist students with homework, enrichment activities, and recreational activities
- Take attendance and ensure parents or authorized adults sign out children daily
- Provide feedback to parents upon checkout
- Communicate issues to management timely and document behavioral issues in accordance with READ AfterSchool's policies as needed
- Provide assistance to the site manager, lead instructor, and other staff as needed

Qualifications

Required:

- Lots of energy, lots of patience, and a positive attitude
- Ability to adjust quickly to unexpected or changing situations
- Experience working with school-age children.

Preferred

- Experience working in a school or out-of-school program
- Degree or major in education or related field

A Plus

- Prior experience as an educator
- DCF staff credential